



## INTERNSHIP CALL FOR APPLICATIONS

NATO Centres of Excellence (COEs) are nationally or multi-nationally funded institutions that offer recognized expertise and experience that is of benefit to the Alliance and support the NATO.

The mission of the NATO Stability Policing Centre of Excellence is to be an internationally recognized focal point and a hub of expertise for a Community of Interest in the field of Stability Policing, which is a set of police related activities intended to reinforce or temporarily replace the indigenous police of an unstable area in order to contribute to the restoration and/or upholding of the public order and security, rule of law, and the protection of human rights.

### Overview

The NATO Stability Policing Centre of Excellence (NSP CoE) runs an internship programme open to one graduate (first level) student under the auspices and the framework of the Cooperation Agreement in place between the NSP CoE and the University of Padua.

This is designed to bring recent academic research and practice to support NSP CoE outputs and to give interns the experience of working in an International Environment on major strategic issues.

The programme helps NSP CoE to strengthen our diversity of thinking which is essential to our work, to support organising and managing an International workshop and related outcomes, to be held in Vicenza (Italy) in September 2022.

### Details

The internship programme opens for applications in July, with intern joining NSP CoE starting from the first week of September 2022 until 30 Dec 2022 for a duration of four months. Intern will support NSP CoE in preparing, organising and managing (including the outcomes) the Workshop titled “***The role of Stability Policing in countering Hybrid Threats***”

The NSP CoE is constantly committed to acquiring the most relevant information and monitor developments that are connected with Stability Policing as the innovation and transformation Alliance's hub of expertise on the subject matter.

The aim of this project is to identify how Stability Policing can contribute to identify and counter Hybrid Threats by bringing stakeholders, experts, and practitioners together, draw conclusions and draft recommendation, also for inclusion of relevant content in SP doctrinal publications.

Detailed briefings on these tasks, including scope and depth, will be given at the beginning of the internship.

Intern works 32 hours per week and will receive a monthly reimbursement of € 250.

The internship will have a hybrid working pattern with some time spent in the office and in the Workshop's selected location, and some time spent working remotely (from home) by mutual agreement between intern and her/his assigned desk officer.

If required, accommodation and meals will be provided on-site at “Chinotto Barracks” at no cost, during periods that interns are expected in the office.

NSP CoE promotes a balanced, diverse workforce and continually strive to improve our gender balance through initiatives and policies. Qualified female candidates are strongly encouraged to apply.

### **Application process**

Candidates must be at least 21 years old and must have earned a University First Degree. There are no specific requirements on study area; however, an interest in Defence/Security and/or international affairs is essential and this should be reflected in your application. Application is limited to nationals of NATO Member Countries only. The NSP CoE working language is English. Proficiency in English (NATO STANAG Level 3 or COE/ALTE Level B2 and equivalent) is required.

### **Selection process**

In order to save resources and to facilitate the selection process, the selected candidate will be identified among the short-listed candidates having successfully already passed the selection related to the Call for Internship “Offerta NATO 428996” issued by NSPCoE and published by Padua University in May 2022.